

What is it like to work for Solomons Europe?

Solomons is very much a family business and as such we are extremely proud of our team and the quality of service we are able to consistently provide to our clients - which means we take great care in our recruitment and induction process to ensure each new member of our company is able share our enthusiastic and dedicated approach to our profession.

This approach is encapsulated in our company values, which act as our guiding principles:

Open and Supportive

We really want to hear from our people and to provide the support they need in their day to day role and personal development. Whether in face to face meetings, by phone or via our online community InTouch – we are there to help with any questions our people may have or any support they may need on particular aspects of their role or project.



Client Focused

We all know how important happy clients are to any business, and as such we make great efforts to ensure we meet and exceed client expectations wherever possible. We are keen to ensure we do this through regular KPI reviews and also by getting to know our clients and their business, so we are ready to help and can shape our strategies and future plans to achieve this and so achieve business growth.

Performance Driven

High performing teams are essential and help to set us apart from the competition. Our staff are trained and developed to help support our annual business targets and to promote growth and development. In order to do this we think it is also important to agree targets with each individual for their own personal career development goals in order to give focus for achievement and to demonstrate how performance as an individual contributes to the overall success of our company.

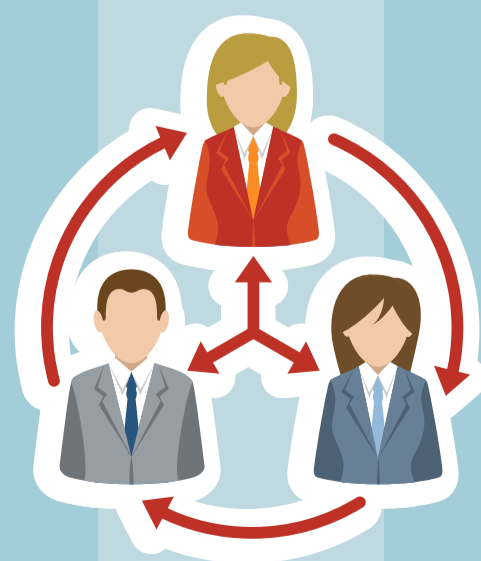


Striving for Excellence

We feel that one of the key strengths of being an SME in our sector is that we are able to continually adapt and improve our service and performance. We are therefore strongly committed to continuous improvement and strive for excellence in both the quality of our service and work environment we provide. We hope that all our people share this belief and recognise the importance of personal professional development in enabling us to live this value in practice.

Positive about People

We recognise that people are our business and are also aware that our people need to feel respected and valued as individuals. Our policies and plans are developed to support this principle and also to aid a healthy work life balance – which is so important in enabling our people to perform at their best. We invest heavily in our people, both personally and professionally. Our company holiday lodge, Willo's Retreat, helps to illustrate that this is not just an empty promise, but rather a firm commitment to the health and well being of our people and is also an acknowledgment of the importance of family life in supporting these aspects for the people who work in our teams.



We hope that every member of the company feels able to support our values and that they become part of our team right from the off.

