



## what is it like to work here? cont.

Alongside a strong training and development culture, we have worked hard to ensure that our policies and packages support work life balance, including:

- Highly **competitive employment packages**, including:
  - Prestige BMW fleet cars or generous car allowances
  - Enhanced subsistence allowances for staff working away from home
  - Up to 5% of salary pension contribution
  - Health cash plan
- Provision of a **free holiday in the Lake District each year** at the Company's holiday lodge 'Willo's Retreat' in Troutbeck
- A **strong Health & Wellbeing philosophy** – including such things as commitment to the 10,000 step UK Challenge
- A **strong sense of Corporate Social Responsibility** – our 2013 Team won the regional Prince's Trust Million Makers Challenge, raising thousands of pounds for young adults in the region