

# Meaningful Mentorship

At Solomons talk of mentorship isn't just hot air. Our mentors abide by a set of principles which ensure that they give focus and attention to helping our people be the best they can be...

#1

## Personal Integrity

- Being honest when giving feedback
- Being consistent and fair
- Treating everyone equally



#2

## Professional Approach

- Embodies RICS ethical standards
- Is an experienced, respected practitioner
- Acts as a trusted adviser to clients

#3

## Brand advocate

- Is passionate about Solomons Core Values
- Understands the business and what it stands for
- Believes wholeheartedly in Solomons commitment to people



#4

## Role Model

- Walks the talk!
- Happy to share knowledge and expertise with others
- Is passionate about the highest standards of professional practice

#5

## Technically Expert



- Proven expertise in the field of Quantity Surveying
- Expert in QS practice and contract law
- Is a trusted adviser to Solomons people and our Key Clients