REVIEW OF THE YEAR

JANUARY

Further easing of COVID 19 regulations and isolation periods meant we started 2022 with more freedom and 'normality'

SOLOMONS APC ACCOUNTABILITY CLUB

Launched for its second year with 12 months and 24months + groups taking on the APC Challenge together

HELLO!

We welcomed 2 more Apprentices to Solomons, George and Rachel, taking the apprentice total to 6



MARCH

ACCOUNTABILITY CLUB

CORPORATE SOCIAL RESPONSIBILITY

Solomons made a combined donation of £600 on our behalf to the Ukraine appeal

AWARD WIN

Solomons won NEPIC SME of the Year award! **AWARD SHORTLIST**

Swimming with the Big Fish was shortlisted for BECBC Awards

PEOPLE & PERFORMANCE TEAM

Delivered WRAW Workshops in 'Bursts' across 5 weeks to the Apprentice cohort, providing a resilience 'Toolkit' to support wellbeing

APRIL

FUTURE SKILLS ACADEMY Kicked off with the first of Mark

& Lucy's Case Law updates **FUTURE SKILLS ACADEMY** Josh Brown's Programmed for Success

play book was issued - which was printed

in Project Controls Magazine in May **LIGHTS! CAMERA! ACTION!** Ithica started filming at Lambton in May, with further filming taking place at

Papcastle and Land Ends over the Summer, with the formal release of the Solomons video taking place in September



· BEEFE

WALK THIS MAY

With a month of steps walked and pictures taken and shared, it was a fantastic challenge and we raised £600 for the British Heart Foundation

AWARD WIN

Dawn Keenan was nominated by her client PPP for a Sellafield Award!

LEARNING AT WORK WEEK

We shone the spotlight on some of our amazing people to demonstrate our approach to Learning at Work

WALKING WITH THE WOUNDED **CUMBRIA CHALLENGE** Kerry and Dom joined the All Together

Cumbria team to take on The Cumbria challenge alongside veterans who had been wounded in combat to raise awareness and fund for the Walking Wounded Charity



ALL BACK TOGETHER AGAIN AT LAST

We held our Solomons Away Day at Leeming House in Cumbria. We had the perfect weather for our outdoor 'I'm In The Lake District, Get

Me Out Of Here' challenge. Kerry and Dom also launched our Solomons Philosophy. Mission. Vision and Purpose at the event **HEALTH AND WELLBEING** Westfield Health Wellbeing Calendar launched

covering a myriad of wellbeing topics. with more sessions scheduled for 2023



AUGUST BOOTCAMP

We launched the first APC Bootcamp with 8 weeks of workshops and Q&A's for our

apprentice cohort to kick start their APC journey **LAND ENDS**

Dominic provided another build progress update **AWARD SHORTLIST Our MSc Chartership Apprentices programme**

was shortlisted for a CN Workforce Award



Solomons signed the Supply Chain School, People Matter Charter with a

focus on Workplace Wellbeing

DOM WILL BE THE JUDGE OF THAT **Dominic lent his expertise to Constructing Excellence Awards panel, taking part in the**

judging of their SME of the Year Award CONGRATULATIONS Celestina Mahovic successfully completed her MSc Surveying (Quantity Surveying)

qualification via Northumbria University

Michael Gilsenan successfully completed his **MSc Quantity Surveying and Commercial** Management qualification via LJMU

Emma Worthington achieved a milestone on her Single Study Programme and was awarded a PGCert Built Environment via UCEM



NOVEMBER TALK MONEY WEEK

The week provided us all with some financial and money saving tips and information

broadcast to everyone via MS Teams **SOLOMONS ANNUAL AWARDS**

BUSINESS UPDATE 2 Held at our Lambton office and

We launched our first ever Solomons Annual Awards and received an amazing 34 nominations!



Psychological Wellbeing standard

achieving the newly launched ISO 45003

AND THE

